Eastern Howard
Greentown Jr.
Baseball
League

Constitution &

By-Laws

2022

Eastern Howard Greentown Jr. Baseball League Constitution and By-Laws Adopted/Approved

#### Article I – Name

This organization shall be known as Eastern Howard Greentown Jr. Baseball League, Incorporated, hereinafter referred to as "EHGJBL".

# **Article II – Objective**

Section 1: The objective of EHGJBL shall be to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage, and reverence, so that they may be well adjusted, stronger, and happier children, and will grow to be good, decent, healthy, and trustworthy men and women.

Section 2: To foster interest and training in the appreciation of youth baseball through not-for-profit athletic, social, and educational activities and to affiliate with Cal Ripken/Babe Ruth Baseball and Town & Country Baseball as the Board of Directors deems appropriate; and to have and exercise all powers conferred by the law of Indiana upon corporations formed under the Indiana Not-For-Profit Corporation Act of 1971, as from time to time amended.

Section 3: To achieve this objective, EHGJBL will provide a supervised program of competitive baseball games under the Rules and Policies of Cal Ripken/Babe Ruth Baseball and Town & Country Baseball. All board members shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary and the molding of future men and women is a prime importance.

#### Article III - Basic Policies

Section 1: The Board of Directors of EHGJBL shall have the power to make, to alter, to amend, or to repeal the By-Laws of EHGJBL, but the affirmative vote of a majority of the Board of Directors shall be necessary to make alterations, amendments, or repeals to any of the league By-Laws.

Section 2: In addition of the powers and authorities herein or by statute expressly conferred, the Board of Directors is hereby authorized to exercise all such powers and to do all such acts and things as may be exercised or done by a corporation organized and existing under the provisions of the Indiana Not-For-Profit Corporation Act of 1971, as from time to time amended.

Section 3: The corporation reserves the right to alter, to amend, or to repeal any provisions contained in these Articles of Incorporation in the manner now and hereafter prescribed by the general provisions of the Act, or any other pertinent enactment of the General Assembly of the State of Indiana; and all rights and powers conferred hereby on the Board of Directors of this corporation are subject to such reserved right.

Section 4: Any Board of Director shall be liable to the corporation or for the debts of the corporation, only to the extent of any unpaid portion of such league fees which the corporation may have legally imposed upon him or her for any other indebtedness owned by him or her to the corporation; and no action shall be brought by any creditor of the corporation to reach and apply any such liability to any debt of the corporation except in the accordance with the provisions of the Indiana Not-For-Profit Corporation Act of 1971, as from time to time amended.

Section 5: This Corporation is organized for and will be operated for not-for-profit purposes and not for the pecuniary gain of its Board of Directors and no actions of the Board of Directors shall contravene this purpose. It is further the intent of this corporation that it qualify for tax exempt status under Internal Revenue Code Section 501 (c) and the Board of Directors shall not take action which will prevent such tax exempt status.

Section 6: Each Board of Directors shall serve a one (1) year term starting September 1<sup>st</sup> and proceeding through August 31<sup>st</sup> of the following calendar year.

## **Article IV – Articles of Incorporation**

Section 1: The articles of Incorporation include by the By-Laws, as from time to time amended and articles of Incorporation of EHGJBL, Incorporated. To have and exercise all powers conferred by the laws of Indiana upon corporations formed under the Indiana Not-For-Profit Corporation Act of 1971, as from time to time amended.

## **Article V – Membership**

Section 1: Eligibility – Any family sincerely interested in active participation to effect the objectives of EHGJBL may participate in the league. There shall be no discrimination against any family or person due to race, color, or creed.

Section 2: Other Affiliations – Players shall not be actively engaged in the promotion and/or operation or any other youth baseball group. This does not prevent players from participating in travel baseball.- This includes any travel/AAU/etc. baseball team/league during the regular season and post season (all-stars), if applicable. There will be a standing moratorium on this rule during Memorial Day Weekend each year. \*\*Amended December 30th, 2022

### **Article VI – Dues**

Section 1: Registration and raffle tickets will be charged or assessed to all families according to the fee structure voted on by the Board of Directors. No family shall pay more than \$175 for registration and raffle tickets.

\*\*\*Amended September 6<sup>th</sup>. 2016: Any player/family that brings \$300 in advertising to the league will allow for the player/family to play for free. The league will provide advertising banners in exchange for the money collected. Any player/family play for free the following season after the play/family sells 20 or more items of laundry detergent.\*\*\*

#### Article VII – Election of Board of Directors

Section 1: Elected Officers - are the President, Vice President, Treasurer, Secretary, Babe Ruth Director, Major League Director, Minor League Director, Rookie League Director, Tee Ball Director, Advertising Director, Player Advocate, and up to three (3) At Large Member.

Section 2: Term – is from annual meeting (September) to annual meeting (September).

Section 3: Board Member Signups – Will remain open from opening day until June 1<sup>st</sup> and will be on the concession stand walk in door at all time during that time.

Section 4: Becoming a Board Member – If there is one (1) person signed up for a position, they will be awarded that position. If two (2) or more people sign up for the same Board position, all head coaches and one (1) assistant coach will cast a paper vote with the person they would like to see hold the position. The Vice President and Secretary will collect and count the votes and notify the Board of the results.

Section 5: Vacancies – If any vacancy occurs in the Board of Directors, either appointed or elected, it may be filled by a majority vote of the remaining Board Members at any regular meeting or at any special meeting called for any purpose.

#### **Article VIII – Duties of Officers**

#### Section 1: President -

The President shall be responsible for conducting the affairs of EHGJBL and for executing the policies established by the Board of Directors. He/she shall give updates on the status of the league at every board meeting. He/she shall communicate to the Board of Directors such matters and make suggestions as may, in his/her opinion, tend to promote the welfare of EHGJBL. He/she shall be responsible for the conduct of EHGJBL in strict conformity to the policies, principles, rules, and regulations of Cal Ripken/Babe Ruth and Town & Country Baseball, as agree to un the conditions of the charter issued to EHGJBL by that organization.

The President will preside over all meetings of the Board of Directors and will provide all necessary information to show the condition of EHGJBL

The President, or such other Board Member as he may designate in writing, shall have the power to make and execute for and in the name of EHGJBL such contract and leases as may have received the prior approval of the Board.

The President shall provide for EHGJBL one (1) or more charters and adequate insurance as seen fit for the charters

The President shall provide all pins, patches, and awards for EHGJBL at a location voted on by the board if not provided by the charter

The President shall attend all meeting, functions, or special events as the official league representative.

The President shall help and approve all game and practice schedules to make sure all schedules are fair and adequate.

The President shall be listed on all bank accounts associated with EHGJBL to ensure that at least two (2) people can maintain security of all funds associated with EHGJBL.

The President shall purchase team equipment, including bats, catcher's equipment, helmets, practice baseballs, game baseballs, and any other equipment needed by an EHGJBL team.

#### Section 2: Vice President -

The Vice President shall, in case of the absence or disability of the President and provided he is authorized by the President or Board of Directors so to act, the Vice President shall have all the powers of the office of President and shall have such duties.

The Vice President shall be in charge of the Umpire in Chief and shall coordinate to make sure all games are covered by at least one (1) umpire.

The Vice President shall help the Secretary collect votes from head coaches and assistant coach in case of a two (2) people signing up for the same position on the Board signup sheet as directed Article VII, Section 4.

The Vice President shall be listed on the General Bank Account to provide extra security for the Treasurer and President.

### Section 3: Secretary –

The Secretary shall be responsible for recording the activities of EHGJBL and maintaining appropriate files, mailing lists, and necessary record. He/She shall perform such duties as are herein specifically set forth, in addition to such other duties as are customarily incident to the office of Secretary or as may be assigned to him/her by the Board of Directors.

The Secretary shall keep the minutes of the meeting of the Board of Directors and cause them to be recorded in a book kept and read at each board meeting.

The Secretary shall help the Vice President collect votes from head coaches and assistant coach in case of a two (2) people signing up for the same position on the Board signup sheet as directed Article VII, Section 4.

#### Section 4: Treasurer -

The Treasurer shall perform such duties as are herein specifically set forth and such other duties specifically set forth and such other duties as are customarily incident to the office of the Treasurer or may be assigned to him/her by the Board of Directors.

The Treasurer shall receive all monies and securities and deposit the same amount into First Farmers Bank & Trust.

The Treasurer shall prepare a written reports showing income, expenses, and current cash balances to be distributed to the Board of Directors at normal board meetings.

The Treasurer shall prepare, return, and insure all tax forms are current: Federal for 990 \*Return of Organization Exempt Income Tax\*, Form 1120 \*US Corporation Income Tax Return\*, and State Form \*Non-Profit Organization.

The Treasurer shall sit on the Babe Ruth Subcommittee to help with finances of the Babe Ruth League and to act a second witness to income and expenses for the Babe Ruth League.

### Section 5: Babe Ruth Director -

The BRD shall be responsible for all the Babe Ruth League functions including chartering and obtaining insurance for the league as needed for Babe Ruth INC.

The BRD shall utilize the Babe Ruth Subcommittee for decisions and rules questions directly affecting the Babe Ruth League.

The BRD shall be responsible for purchasing Babe Ruth game baseballs, practice baseballs, scorebooks, and any equipment needed by the teams.

The BRD shall be responsible for purchasing uniforms for the players and coaches of the Babe Ruth League at or under budget.

The BRD shall be responsible for arranging for pictures for the Babe Ruth League in a timely manner after uniforms are delivered.

The BRD shall be responsible for arranging for workers for the concession stand for each Babe Ruth game played in Greentown.

### Section 6: Major League Director –

The Major League Director shall be responsible for all Major League functions.

The Major League Director shall work with the President to create a fair and equal practice and game schedule.

The Major League Director shall be present, or arrange a representative to be present at all Major League City Tournament games played at Greentown.

The Major League Director shall report any equipment or safety concerns or specific needs to the President and the Board of Directors as soon as possible.

### Section 7: Minor League Director -

The Minor League Director shall be responsible for all Minor League functions.

The Minor League Director shall work with the President to create a fair and equal practice and game schedule.

The Minor League Director shall be present, or arrange a representative to be present at all Minor League City Tournament games played at Greentown.

The Minor League Director shall report any equipment or safety concerns or specific needs to the President and the Board of Directors as soon as possible.

## Section 8: Rookie League Director -

The Rookie League Director shall be responsible for all Rookie League functions.

The Rookie League Director shall work with the President to create a fair and equal practice and game schedule.

The Rookie League Director shall be present, or arrange a representative to be present at all Rookie League City Tournament games played at Greentown.

The Rookie League Director shall report any equipment or safety concerns or specific needs to the President and the Board of Directors as soon as possible.

### Section 9: Tee Ball Director -

The Tee Ball Director shall be responsible for all Tee Ball & Coaches Pitch League functions.

The Tee Ball Director shall work with the President to create a fair and equal practice and game schedule.

The Tee Ball Director shall report any equipment or safety concerns or specific needs to the President and the Board of Directors as soon as possible.

## Section 10: Advertising Director –

The Advertising Director shall be responsible for acquiring or maintaining advertising for EHGJBL.

The Advertising Director shall help with acquiring team sponsorship, if needed and will help with the distribution of team plaques.

The Advertising Director shall help with fundraisers and other like events, as needed.

### Section 11: Player Advocate –

The Player Advocate shall act as a liaison between the Board of Directors and the patrons of the league.

The Player Advocate shall investigate complaints, irregularities, and conditions detrimental to EHGJBL and will report to the Board of Directors as circumstances warrant.

The Player Advocate will chair the Code of Conduct Committee (3 members) to fairly and unbiasedly investigate any complaints, irregularities, or conditions detrimental to EHGJBL.

# Section 12: At-Large Members (Unlimited)

The At-Large Members will assist in the general needs of EHGJBL as those needs arise.

The At-Large Members shall help with fundraisers and other like events, as needed.

The At-Large Members shall help with uniform distribution and other like events, as needed.

## Article X - Meetings

Section 1: At least 8 monthly meetings of EHGJBL shall be held during the year from September through April. Date and time of regular meetings shall be determined by the Board depending on when the most Board Members can attend.

Section 2: Special meetings of the Board may be called by the President, Secretary, or at the request of five (5) Board Members with three (3) days' notice having been given.

Section 3: Seven (8) members shall constitute a quorum for the transaction of business in any Board meeting of EHGJBL.

Section 4: Introducing motions and voting shall be limited to Board Members only excluding the President. The President can vote only in the case of a tie vote.

Section 5: Each Board Member shall be entitled to one (1) vote and must be present or on the phone/video to vote. \*\*\*Amended January 5, 2016 – Votes on a cell phone message feed are legal and binding as long as there is a majority that votes and there are no complaints. In case of a complaint, the vote will be tabled and an emergency meeting will be called.\*\*\*

Section 6: Rules of Order: Roberts Rules of Order shall govern the proceedings of all meetings, except where same conflicts with the Constitution or the By-Laws of RHGJBL.

Section 7: All Board Members shall attend at least 75% of all meetings unless otherwise excused with prior notification to the President or Secretary.

## **Article XI - Standing and Special Committees**

Section 1: Code of Conduct Committee: The Code of Conduct Committee will consist of three (3) members, including the Player Advocate and will be appointed annually at the September, Annual, Board meeting. This committee will fully investigate any complaints, irregularities, or conditions detrimental to EHGJBL Once the investigation is complete, the Player Advocate will report directly to the President and the Board of Directors.

Section 2: Babe Ruth Subcommittee: The Babe Ruth Subcommittee will consist of at least three (3) Board Members. Head coaches at the Babe Ruth level are welcomed as well. The Babe Ruth director will act as "President" of this subcommittee. The Babe Ruth director, along with the Babe Ruth Subcommittee will oversee and run the Babe Ruth League for EHGJBL.

#### Article XII – Head Coaches

Section 1: All new Head Coaches shall be voted in each year by the Board of Directors. The Board shall give priority consideration to a recommendation by the outgoing Head Coach, but are not bound by such recommendations. All Head Coaches, except Tee Ball, will be voted in by the February board meeting. Tee Ball Head Coaches will be voted in by the March board meeting.

## **Article XIII – Financial and Accounting**

Article 1: The Board of Directors shall decide all matters pertaining to the finances of EHGJBL and it shall place all income, including the concession stand monies, general fund monies, and Babe Ruth monies in First Farmers Bank & Trust or other common treasury. The expenditures of these monies will be directed in such a manner as will give no individual or team an advantage over those in competition with such and individual or team.

Article 2: The Board shall not permit the contribution of funds or property to individual teams but shall solicit same/like equipment for all teams from the common treasury of EHGJBL to discourage favoritism among teams and to endeavor to equalize the benefits of EHGJBL.

Article 3: The Board shall not permit the solicitation of funds in the name of EHGJBL unless all the funds raised are placed in the common treasury for EHGJBL.

Article 4: The Board shall not permit the distribution of EHGJBL funds for other than the conduct of EHGJBL activities in accordance with the rules and policies of EHGJBL.

Article 5: No Board Member of EHGJBL shall receive, directly or indirectly, any salary, compensation, or emolument from EHGJBL.

Article 6: All monies received shall be deposited in the First Farmers Bank & Trust of Greentown or other common treasury and all disbursements shall me made by check or debit card. All checks will be signed by the EHGJBL Treasurer, Babe Ruth Director, or other Board Member so assigned.

Article 7: The fiscal year of EHGJBL shall begin on January 1.

Article 8: The Head of the Concession Stand shall be responsible for the income from the concession stand and 50/50. They shall pay umpires in cash from the drawer each night and then deposit the remaining cash into the Concession Stand bank account at First Farmers Bank & Trust. The Treasurer of EHGJBL shall prepare a written report showing income, expenses, and cash balance to be distributed to the Board of Directors at each board meeting. Since the concession stand pays umpires each day, periodic transfers from the general fund may be necessary.

Article 9: Distribution of property upon dissolution of EHGJBL and after all outstanding debts and claims have been satisfied, the Board Members shall distribute the property of EHGJBL to such other organizations or organizations maintaining an objective similar to that are set forth herein which are or may be entitled to exemption under Section 501-3C of the Internal Revenue Code or any future corresponding provision.

## **Article XIV – Rule of Play**

- 1. Tee Ball will allow every player to bat through the order 1 time per inning with the last player in the order to clear the bases with the last hit of each team's at bat.
- 2. Coaches Pitch will allow every player to bat through the order 1 time per inning or three (3) outs whichever occurs first. Each batter will get three (3) strikes or five (5) pitches, whichever comes first. There will be a time limit of 1:00 hour per game.\*\*Amended December 13th, 2022
- 3. Rookie League will follow the rules set forth by the City Tournament
- 4. Minor League will follow the rules set forth by the City Tournament along with pitching rules from Cal Ripken and/or Town & Country depending on chartering and directors/coaches decision.
- 5. Major League will follow the rules set forth by Cal Ripken and/or Town & Country depending on chartering and directors/coaches decision
- 6. Babe Ruth will follow the rules set forth by the Babe Ruth League, INC.

#### **Article XV – Amendments**

The constitution and By-Laws may be amended, repealed, or altered in whole or in part by a 2/3 vote at any duly organized Board Meeting, provided notice of the proposed changes is included in the notice of such meeting.

Draft of all proposed amendments shall be submitted to the EHGJBL Board of Directors for approval.

\*\*\*Amended December 30, 2022 Section 2: Other Affiliations — Players shall not be actively engaged in the promotion and/or operation or any other youth baseball group. This does not prevent players from participating in travel baseball. This includes any travel/AAU/etc. baseball team/league during the regular season and post-season

(all-stars), if applicable. There will be a standing moratorium on this rule during Memorial Day Weekend each year.

\*\*\*Amended December 13, 2022 Age breakdown of leagues – Tee Ball will be ages 3-4, Coaches Pitch will be ages 5-6, Rookie League will be 7-8, Minor League will be 9-11, Major League will be 10-12, Babe Ruth will be 13-15. All kids moving up from Rookie League, must play one (1) year in Minor League before being eligible for Major League. 12 years olds must play in the Major League unless the parents or guardians request to stay in Minor League.\*\*\*

\*\*\*Amended January 5, 2016 – Votes on a cell phone message feed are legal and binding as long as there is a majority that votes and there are no complaints. In case of a complaint, the vote will be tabled and an emergency meeting will be called.\*\*\*

\*\*\*Amended January 5, 2016 – All leagues, except Tee Ball, will allow for a Head Coach option of a child, a brother/sister option, or a sponsor option where the parent is the owner of the business and is sponsoring a team at the child's level of play. The head coach of a team will automatically draft his own child for one (1) point, a brother/sister of an existing player for one (1) point, or the child of the sponsor of the team for five (5) points.\*\*\*

\*\*\*Amended September 6<sup>th</sup>. 2016: Any player/family that brings \$300 in advertising to the league will allow for the player/family to play for free. The league will provide advertising banners in exchange for the money collected. Any player/family play for free the following season after the play/family sells 20 or more items of laundry detergent.\*\*\*

\*\*\*Amended September 5<sup>th</sup>, 2017: No Babe Ruth player shall participate in travel baseball and play in EHGJBL's Babe Ruth League.\*\*\*

\*\*\*Amended November 18<sup>th</sup>, 2021: Section 2: Other Affiliations – Players shall not be actively engaged in the promotion and/or operation or any other youth baseball group.

This does not prevent players from participating in travel baseball. This includes any travel/AAU/etc. baseball team/league during the regular season and post-season (all-stars), if applicable. There will be a standing moratorium on this rule during Memorial Day Weekend each year. \*\*\*